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## **FIDELITY BENEFITS CONSULTING APPOINTS ERIN TATAR TO LEADERSHIP ROLE WITHIN HEALTH CARE CONSULTING PRACTICE**

*Expanded Team Supports Fidelity's Increased Focus on Health Care and Total Well-Being*

BOSTON, June 29, 2018 – Fidelity Benefits Consulting, which helps multinational organizations design and manage leading employee benefit strategies and supporting programs, today announced the appointment of Erin Tatar to the role of senior vice president within the Health and Welfare consulting practice. With more than 25 years in the benefits consulting space, Erin's deep industry experience will help broaden Fidelity's ability to design and implement health care plans that meet the evolving needs of today's workforce.

Erin joins Fidelity from Willis Towers Watson, where she led its Health Management practice and was responsible for thought leadership, client delivery and operations, including the management of more than 60 physicians, nurses and other specialty consultants who were assigned to the organization. She also led Willis Towers Watson's development of employer strategies to improve value, access and quality in health care delivery.

In her new role on Fidelity's Health and Welfare leadership team, Erin will focus on helping employers evaluate and improve workforce health and the delivery of health care plan benefits. As employers continue to expand health-related benefits available to employees, it's important to provide them with the guidance they need to choose the most appropriate delivery models and programs to add to their benefits platform, such as prescription drug services or clinical management programs, and to ensure providers are aligned with patients' needs in order to deliver high quality, high value health care.

Erin will be based in Denver, CO and will report to Pearce Weaver, senior vice president, Fidelity Benefits Consulting.

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“Health care plans continue to increase in sophistication and play an even greater role of importance within employers’ benefits platforms. As a result, Fidelity is focused on adding the talent and resources necessary to meet the complex needs of our clients, as well as their employees,” said Shams Talib, executive vice president and head of Fidelity Benefits Consulting. “Adding Erin to our team will help us extend the capabilities of our health care practice and ensure we can help our clients effectively evaluate and select the right clinical and delivery models for their health care plan.”

Fidelity Benefits Consulting has been at the forefront of providing a holistic approach to benefits design by integrating health care and retirement, which helps clients take a Total Well-Being approach to their employee rewards programs. This approach is evident in many of the programs that have been increasing in popularity on corporate benefit platforms, such as the expanding use of well-being programs and the broader definition of employee wellness and engagement. An additional, and critical, aspect of this approach is helping clients develop and implement sophisticated health management strategies, enabling them to derive the maximum value from health plan providers.

“As the health care industry continues to evolve and expand, our clients can be confident Fidelity Benefits Consulting has the tools and experience necessary to address the needs of our clients across a broad spectrum of markets and industries,” continued Talib. “I am delighted Erin has joined our growing team, and her tremendous background in this space will help provide significant value to our health care clients.”

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### **About Fidelity Investments**

Fidelity’s mission is to inspire better futures and deliver better outcomes for the customers and businesses we serve. With assets under administration of \$7.0 trillion, including managed assets of \$2.5 trillion as of May 31, 2018, we focus on meeting the unique needs of a diverse set of customers: helping more than 27 million people invest their own life savings, 23,000 businesses manage employee benefit programs, as well as providing more than 12,500 financial advisory firms with investment and technology solutions to invest their own clients’ money. Privately held for 70 years, Fidelity employs more than 40,000 associates who are focused on the long-term success of our customers. For more information about Fidelity Investments, visit <https://www.fidelity.com/about>.

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