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FIDELITY BENEFITS CONSULTING BOOSTS U.S. TEAM WITH KEY APPOINTMENT

BOSTON, April 23, 2018 –Fidelity Benefits Consulting, created to support multinationals organizations in the design and management of leading international employee benefits programs, today announces the appointment of Iain Jones to the role of vice president, where he will serve as North America leader for its international benefits practice.

Iain has over twenty years of industry experience and joins Fidelity from Willis Towers Watson, where he led their Global Services & Solutions group for the western U.S. region. Iain has worked in multiple countries over his career, including the U.K. and South Africa, and will be based in Irvine, CA. At Fidelity, Iain will report to Mark Sullivan, Head of International Benefits Consulting.

“Iain’s appointment is an important step in our strategy to further build out our U.S.-based international consulting team, and will strengthen Fidelity’s international benefit consulting offering,” said Mark Sullivan, Head of International Benefits Consulting, Fidelity Benefits Consulting. “It will ensure that our multi-national clients are fully supported in the creation and management of innovative international benefits programs that range from governance and strategy, driving financial and operational efficiency to supporting employee engagement through international financial wellness and well-being programs.”

Central to Iain’s role will be advising multinationals on development and deployment of global benefit strategies, while supporting risk mitigation and compliance assurance. Iain’s wealth of experience and expertise will enable Fidelity to extend and enhance these capabilities to better meet the needs of our multi-national clients.

“Our clients can be confident that, in the pursuit of the engagement and retention of talent, the international benefits solutions we work with them to create will ensure that we remain focused on their needs and those of their employees,” continued Sullivan. “I am delighted Iain has joined our growing team and look forward over the next few months to his support in adding other exceptional talent to our client-focused team.”

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About Fidelity Investments

Fidelity's mission is to inspire better futures and deliver better outcomes for the customers and businesses we serve. With assets under administration of \$6.9 trillion, including managed assets of \$2.5 trillion as of February 28, 2018, we focus on meeting the unique needs of a diverse set of customers: helping more than 27 million people invest their own life savings, 23,000 businesses manage employee benefit programs, as well as providing more than 12,500 financial advisory firms with investment and technology solutions to invest their own clients' money. Privately held for 70 years, Fidelity employs more than 40,000 associates who are focused on the long-term success of our customers. For more information about Fidelity Investments, visit <https://www.fidelity.com/about>.

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